



Commonwealth of Kentucky Labor Cabinet

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FOR IMMEDIATE RELEASE

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Kentucky Labor Cabinet Reminds Employers to Post Injury and Illness Recordkeeping

FRANKFORT, Ky. (Feb. 6, 2014) – The Kentucky Labor Cabinet is reminding employers to post OSHA Form 300A, which lists a summary of the total number of job-related injuries and illnesses that occurred during 2013. The form was to have been posted beginning Feb. 1 and remain on display until April 30, 2014.

Employers with 10 or more employees are required to keep injury and illness information, except those employers that have an exempted Standard Industrial Classification (SIC) code.

“This is a legal requirement that many employers face,” said Kentucky Labor Cabinet Secretary Larry Roberts. “It’s an awareness and safety issue. Employers have a responsibility to their employees to let them know about the injuries of their co-workers.”

Injury and illness recordkeeping must be posted in the workplace on the OSHA Form 300A. The form can be found [here](#) on the Kentucky Labor Cabinet’s website. Employers face a citation and monetary penalty if not in compliance. If a company recorded no injuries or illnesses in 2013, the employer is still required to complete and post the form. If a company has separate facilities, each facility needs to have the form posted.

Establishments in specific low hazard industries are not required to keep injury and illness records, unless requested in writing by the Labor Cabinet. The exempt industries are classified by SIC and posted [here](#). If there is uncertainty concerning a company’s

official SIC designation, contact Kentucky's Education and Workforce Development Cabinet, Office of Employment and Training at (502) 564-7456. SIC information may also be found [here](#).

A good source of cost free recordkeeping information for employers and employees can be found on OSHA's [recordkeeping requirements](#) webpage.

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The Kentucky Labor Cabinet's primary responsibility is to ensure that divisions and offices falling under the auspices of the Cabinet work within the jurisdiction of Kentucky labor law to ensure equitable and fair treatment of the Commonwealth's more than 1.9 million wage-earning employees. The Cabinet, according to regulation, has the duties, responsibilities, power, and authority relating to labor, wage and hour issues, occupational safety and health of employees, child labor, apprenticeship, workers' compensation insurance, and all other matters under the jurisdiction of the Labor Cabinet. For more information, visit www.labor.ky.gov/.

